Monona Grove Nursery School Board of Directors Meeting Monday, March 15, 2021 7:00pm

** Due to social distancing recommendations, this meeting was conducted via Zoom.

In attendance: Sue Carr, Kathryn Mingione, Stacey Neuman, Dawn VanHorn, Meaghan Cibarich, Juli Huston, Chelsea Fait, Danielle Goldsmith, Nicole Blattner, Amanda Rudningen, Sarah Hackett, Zach Barber, Jodi Schmitt, Kate Brown, Aimee Wendt, Sarah Kopczyk

1. Call to Order

a. President Mingione called the meeting to order at 7:04pm.

2. Routine Business

- a. Approval of Minutes from February Meeting
 - i. Sarah Kopczyk made a motion to approve minutes with two changes (date CD was due was 2/22/2021 and Megahan Cibarich seconded the motion to extend term limits for Kathryn Mingione and Kate Brown). Meaghan Cibarich seconded the motion. The motion passed with no opposition.
- b. Report from the School Director
 - i. Sue Carr answered questions from board members about her director's report.
 - ii. Sue shared that her and Kathryn are following up with Lex regarding concerns with students from the other school in the building not wearing masks.
 - iii. A board member asked about how the full day 4K at Frank Allis might impact MGNS. Sue shared that she isn't sure at this point. MMSD is piloting full day 4K in more schools and centers than originally thought for the 2021-2022 school year. We are unsure how this will impact MGNS.
 - iv. Sue shared that the virtual game night run by Kathryn was really fun. It may be something we want to do as a winter all school activity in the future.
 - v. The octopi students had fun at a snowshoeing and ice skating field trip. Staff will be looking at doing these field trips again next year.

c. Financials

i. Amanda noted there is nothing major to report this month. Our cash on hand looks good. She noted the payments from MMSD are under budget, but hopefully they will come in soon. All expenses looked ok.

3. Roundtable Check-In

- a. Sarah Kopczyk (Alumni parent relations)- Sarah shared that an alumni parent has pledged to match up to 1,000 for any donations. We are currently at \$200. She is considering a Facebook post but also wanted to ask board members to spread the word.
- b. Danielle Goldsmith & Aimee Wendt(fundraising)
 - i. Brat Sale:Danielle and Aimee shared that the Brat sale may not happen this year. The company is not sure if they are doing fundraisers.
 - ii. Mod Pizza Share Night: At the time of the meeting we had not heard from Mod Pizza on an amount for the share night. It was really busy and Mod Pizza noted their staff felt overwhelmed by the turn out. Next year we may want to let them know how busy it was this year. Was a good experience with the fundraising group.
 - iii. Silent Auction update: Many businesses are not donating this year. The auction goes live on 3/31/21.
- c. Meaghan Cibarich (volunteer coordinator)- Megahan is working with Sue on a list of duties with reopening the school. At this point mainly cleaning and playdough. There will be less parent volunteer jobs this year due to Covid restrictions.
- d. Kathryn Mingione (president)--Kathryn shared information about the Spring Fling event. We are hosting a zoom party with David Landau and a drive thru breakfast. There was a discussion about adding the M.G.N.S. buckets Aimee created for the raffle prizes to actual bidding objects in the silent auction.

4. Items for Discussion

- a. Reopening
 - i. The staff shared they are excited to come back. Staff who wants to be vaccinated will be before we return.
 - ii. Sue ran through the schedule:
 - 1. Open M, T, Th and Friday with Wednesday off.
 - 2. Staff have worked out a schedule for maintaining virtual programming and in-person learning.
 - 3. Sherri will be working an additional ½ a day so we can continue to offer playground time for students who have elected to stay in the virtual learning group.
 - 4. Staff shared information about cleaning procedures including individual playdough, wiping down tables, etc.
- b. Policy Updates Proposed Revisions
 - i. Options for tuition payment
 - 1. A discussion occurred regarding the cost of using the ELV system for payments. Amanda is going to gather information about

specific differences in ELV and ACH cost. Further discussion and change to policy will be added to the April meeting agenda.

- ii. Policy for staff requesting and getting approval for PTO
 - 1. After discussion a decision was made to revisit this at the April meeting. The discussion focused on the following topics:
 - a. The big change is that staff would request PTO and be approved by Sue before officially taking days off.
 - b. Teachers are responsible for finding subs. Sue finds subs if they are sick.
 - c. Felt there should be a clarification between PTO and sick leave.
 - d. Purpose is to make sure time off works for school so we don't have two teachers gone at one time, for example.
- iii. Health Insurance Review Process
 - 1. Main change is to have the executive committee meet rather than the full board. This will also be revisited at the April meeting.
- 5. Next meeting via zoom or in-person
 - i. President Mingione led a vote to determine if the April board meeting will be held via zoom or in person. Ten board members voted to hold the meeting via zoom (a majority). The meeting will remain virtual for the month of April.
- 6. Adjournment
 - a. President Mingione adjourned the meeting at 8:30 pm.

Next Meeting: Monday, April 19, 2021 @ 7:00pm via zoom